



# Crophorne Farm

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[www.crophornefarm.com](http://www.crophornefarm.com)

## Assistant Farm Manager

Full-Time, Year Round Position

### Why We're Hiring

Our current Assistant Manager is heading back east to start their own farm in 2020 so we are on the hunt now to fill their big shoes and to provide ample training time. This position plays a crucial part in maintaining Crophorne's reputation as a top quality, organic producer and contributes greatly to the long term growth of the farm.

### About Us

Crophorne Farm is a 17 acre, certified organic market vegetable farm located on Westham Island near Ladner, BC. We sell our produce year round at 3 weekly farmers markets in Vancouver and Ladner, at our farmstand, through our 3 seasonal CSA programs serving 200+ members and to top Vancouver restaurants. We focus on annual field crops in addition have 4 greenhouses for summer crops as well as winter growing. We are passionate farmers who love what we do and are excited to share our knowledge with others as well as creating a strong sense of community both within our farm team and beyond into the greater community.



### About You

You have some previous supervisory and vegetable farming experience and, more importantly, you have a passion for agriculture. You can lead by example; you can hustle; you are passionate about growing food; you thrive in a process orientated, fast paced environment and you share Crophorne's values. You like to work hard and get the job done, but you also recognize the need for balance in your life. You are a progressive leader willing to learn and take on new challenges and ideas. You are tuned into the small stuff: quality, detail and efficiency. You enjoy being part of a team and can communicate easily and effectively with your team members.

### The Job

#### Key Responsibilities

- In conjunction with the Farm Manager prepares weekly harvest plan and work schedule.
- Ensures tasks are completed in accordance with the weekly work schedule.
- Provides daily feedback to Farm Manager on all aspects of the farm operation.
- Leads the Field Team by example ensuring quality and productivity targets are met.
- Ensures that all farm operations are conducted in compliance with worker safety and food safety standards.

## Qualifications

- A minimum of 1 year work experience in a supervisory role and a minimum of 2 year vegetable farm experience (3+ years preferred)
- Strong communication, interpersonal and leadership skills
- Open-minded, inclusive, and respectful.
- Class 5 driver's license
- Fluent in English; knowledge of Spanish an asset
- Physically capable of carrying out tasks which require the ability to bend for long periods of time, lift up to 20Kg.
- Ability to commit to a flexible work schedule with some extended hours and weekend work.
- Must be able to work outdoors in all seasons and in all weather conditions.
- Must have reliable means of transport.



For additional information on responsibilities and qualifications please view the full Assistant Farm Manager Job Description on our website. <https://crophornefarm.com/employment/>

## Position Details

- This is a full-time year round position, start date is flexible with a preference by September 2019.
- Work schedule – Monday to Friday 40 to 50 hours/week with flexibility to permit weekend work
- Compensation – we offer competitive remuneration commensurate with experience in the range of \$23 - \$28 per hour plus 4% vacation plus access to farm produce.

## To Apply

If this sounds like you, yet don't have all the experience, don't hesitate to apply. The hard skills, (tractor driving, greenhouse management, post-harvest washing etc) are all teachable, passion and hustle are not.

Please email your cover letter and resume to [lydia@crophornefarm.com](mailto:lydia@crophornefarm.com) by July 15<sup>th</sup>, 2019

Only applicants that are currently legally able to work in Canada need apply.

