



Crophorne Farm

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Senior Farm Hand

Full-time, Year Round

Crophorne Farm is a 17 acre, certified organic vegetable farm located on Westham Island near Ladner/Delta. We sell our produce at 3 weekly farmers markets in Vancouver and Ladner, at our farmstand, through our 3 seasonal CSA programs serving 200+ members and to top Vancouver restaurants. We are passionate farmers who love what we do and are excited to share our knowledge with others.

We are looking for one more person to join our team. Someone with some previous vegetable farming experience to work in all aspects of the farm operation: field work, post-harvest, and possibly farmer's market vending. The successful applicant has a passion for agriculture, is process oriented, works well in a fast paced environment, has excellent communication and leadership skills, is detail oriented and committed to quality.

Responsibilities

The Senior Farm Hand prime responsibility is to supervise and work alongside the Farm Team in all aspects of crop production: planting, cultivating, harvesting, washing and packing as well as other specific duties below.

- Accurately filling out detailed records which include planting, harvesting and food safety.
- Ensuring procedures regarding organic certification are being met.
- Assisting in training new crew members on harvest techniques, quality and speed.
- Assisting in organizing weekly harvest plans, ensuring timely flow, scheduling crop harvest times.
- Ensuring crops are handled and allocated correctly in post-harvest
- Upholding and training staff on farm policies and procedures which include food and farm safety.
- Communicating with manager on a daily basis regarding field work needs.
- Attending weekly or biweekly farmers markets as lead or in a support role.

Qualifications

- At least one season working on a farm, ideally focusing on farmer's markets or CSA's
- Ability to work fast and smart and take and give direction with a positive and constructive attitude.
- Ability to work well in both a team environment and independently.
- Ability to commit to a flexible work schedule with some extended hours and weekend work.
- Strong communication, interpersonal and leadership skills
- Strong prioritizing and time management skills.
- Takes initiative and committed to improving processes.
- Attention to detail and quality
- Class 5 drivers license.
- Fluent in English
- Physically capable of carrying out tasks which require the ability to bend for long periods of time, lift up to 20Kg.
- Ability to work in all weather conditions
- Must have reliable means of transport (nearest bus route is 8km)
- Previous customer service skills an asset
- ***If an applicant does not have the desired qualifications but does have the passion and the keenness to learn, the applicant may be considered for a Junior Farm Hand position instead, with a pay range of \$14.00-16.00 per hour.***

Position Details

- This is a full-time year round position starting in late fall/early winter 2018
- Work schedule – Monday to Friday or Tuesday to Saturday depending on the season, 40 to 50 hours/week with flexibility to permit weekend work
- Compensation – we offer competitive remuneration commensurate with experience in the range of \$16.00 - \$19.00 per hour plus 4% vacation and access to farm vegetables.

To Apply

Please email your cover letter and resume to lydia@crophornefarm.com by November 2nd, 2018.

Only applicants that are currently legally able to work in Canada need apply.

While we invite all applications, only those selected for an interview will be contacted.